

**When it comes to people, Talentlogix helps organizations Think, Plan, Change, Engage, and Grow. Our professional people solutions will take your team to the next level!**

Talentlogix is a management consulting and recruitment firm dedicated to helping organizations realize improved results through people. Located in Halifax, Nova Scotia, our clients are professional individuals and teams typically delivering professional services.

We are focused on helping organizations become talent magnets so they can attract, retain, deploy, and manage the right workforce in the right way. We enjoy privileged relationships with an impressive network of management consultants who help our clients solve problems and realize opportunities. We provide general management consulting services which typically include people related strategy, planning, business change, engagement, and recruitment.

## Talent Strategy

**Think demographics. Put your people strategy first to achieve sustained results.**

Workforce demographics are frightening. Now more than ever, organizations undertaking strategic planning are realizing that people are the scarce resource. Strategic planning is less focused on financial, information, or physical resource constraints. Human resources are now the critical success factor for sustained business results.

Talent Strategies are becoming the key component of overall business strategies. Talentlogix has experience in developing Talent Strategies and the resources to make the job easier. We can help you develop an effective Talent Strategy so you can stay focused on running the business.

## Workforce Planning

**Do the math. Know who you have, who you need, and how you'll fill the gaps.**

Specific plans are required to execute on strategy or to respond to changes in your environment. Knowing your current workforce, your target workforce, and how you'll fill the gaps is important in today's people constrained global economy. Developing a workforce plan can be a standalone initiative or part of an overall Talent Strategy. The context can be that of a department, a company, a large enterprise, an industry sector, or an entire community.

Talentlogix has contributed to workforce planning projects as a support resource and as the project manager. We offer experience, methodology, and reusable templates to make sure your workforce plans are appropriate and developed efficiently so you can implement the right solutions faster.

## Business Change

**Work smarter to attract, retain, and deploy the best.**

People related functions in organizations need to constantly improve. Human Resource information systems, business processes, policies, programs, and practices should be assessed and changed in order to serve the evolving needs of the organization and its people. Sometimes this activity is referred to as an audit. We like to think of it more as continuous improvement.

Most often an independent third party is the best resource to obtain independent and objective insight about opportunities to improve. Talentlogix has the experience and the perspective to see what needs to be done. We offer leading edge change management frameworks and tools to help make required change a lasting success.

## Recruitment

**Get help to find your next “A Team” member.**

The best employee candidates are not actively looking for a new job. Finding your next “A team” member will likely not come from a job posting. The war for talent is real and organizations with diversified approaches to find candidates will win and secure the best talent. Talentlogix has the discipline, the network, and the drive to help you find your next “A Team” member. We can help you do it or we can do it for you. We'll develop the right approach to find the right talent when you need it.

## Engagement

**Everyone. All together now. Get with the program.**

Anything less than full team engagement drags down an organization and limits performance. People want to have a meaningful connection with their work, their team, their profession, their community. Alignment between big picture strategy and individual performance requires work by leaders and followers.

Talentlogix has contributed to projects which help teams and communities increase engagement by making real connections and building better relationships. Managing conversations through tools like social networking and managing events which help make connections and build relationships are techniques which Talentlogix has applied successfully to maximize engagement.

## Management Consulting

**Tap our network to source management consultants for most any people project.**

The consulting world can be complicated. Many organizations are implementing smart sourcing strategies to secure consulting talent from fewer more trusted sources. Talentlogix has an impressive network of experienced management consultants. We can help you get connected with an industry leading expert and/or a cost effective resource to help with just about any people related project. We know talent and we keep track of it so it's there when you need it.

## Contact Us:

**Reach out today to find out more about Talentlogix and how we can help you take it to the next level.**

For more information or to arrange a consultation:

**[www.talentlogix.com](http://www.talentlogix.com)**

First Floor, Collins' Court Historic Properties  
1869 Upper Water Street  
Halifax, NS, B3J 1S9  
Telephone: 902 435 6655

E-mail: [info@talentlogix.com](mailto:info@talentlogix.com)